

Wrongful Dismissal Lawyers Cambridge

Wrongful Dismissal Lawyers Cambridge - Straightforwardly, you lose your job or are demoted and your life crumbles apart. Try as you might, it is not possible to support your family when your funds are gone and you can't find gainful employment. If this is you, it is possible that you have a wrongful dismissal case against your employer.

Nevertheless, lets say you are an employer and you want to fire somebody but do not want to risk a lawsuit. There are some vital questions which you need answered and a wrongful dismissal lawyer can help answer them.

A lawyer specializing in wrongful dismissal can give several of the answers or advice which will help you through your difficult case. Our company prides itself in ensuring that your rights are protected while helping you achieve your personal goals.

If you go to court for a wrongful dismissal, you can be compensated by the courts for the amounts you would have been given according to your previous salary and benefits. On the other hand, whichever pay or notice that you received is subtracted from the awarded amount.

It is your task to search for a job when your position is terminated. The court takes into account your efforts, but would also subtract whichever salary earned during the reasonable notice period from the awarded amount.

For example: If you only received eight weeks notice previous to termination when you were entitled to 8 months notice, the court would calculate the amount you could have earned at a different job and award damages accordingly. The courts take into account insurance, medical plans, moving expenses, stock options, vacation pay, bonuses and pension when determining how much damages they should award.

In the more extreme situations, courts can compensate you for any kind of abuse that happens after termination including defamation, abuse or mental distress.