

## Employment Lawyers Cambridge

Employment Lawyers Cambridge - Our goal is to help clients with their labour and employment law requirements. We can offer a worldwide network of law companies so as to provide help for problems extending beyond our region. We are your in-house labour and employment law department.

We specialize in labour and employment law and bring several legal knowledge to workplace issues. Our areas of labour and employment law include employment disputes and contracts, collective bargaining and labour relations matters, occupational health and safety, unfair competition, pension issues, and human rights.

We are labour lawyers helping clients within a wide variety of trades. These trades include financial, aviation, railway, insurance, healthcare, technology, not-for-profits, retail, forestry, oil and gas, construction, tourism, restaurants, and resort developments. Moreover, you can opt to take advantage of our different services, like help with the buying or selling of businesses, corporate planning, contract negotiation, real estate transactions, and insurance and liability issues.

### Labour Relations

We can defend our clients interests in the certification or negotiating of collective agreements to the arbitration of grievances. Clients are assisted all through collective bargaining and through strikes and picketing. The labour implications of corporate reorganizations are well handled by our firm.

### Human Rights

Human rights claims can be expensive for employers. Our employment law practitioners help clients to prevent claims by helping them to implement and draft anti-discrimination policies, train employees, and by handling investigations previous to complaints. We have knowledgeable litigators who would take on the defense of the claim before human rights tribunals. Our services range from offering support with the implementation of policies, to staff training, to defending complaints.

### Hiring and Firing

Our employment law practice assists clients with employment contracts between the company and the employee. Services comprise reviewing and drafting employment contracts and policy handbooks, advising on matters regarding the accommodation of disabilities in the place of work, and handling litigation which can occur from employment termination.

### Workers' Compensation and Occupational Safety and Health

Experts advice is existing regarding compliance with occupational safety and health regulations under the the Workers Compensation Act and the Canadian Labour Code. We provide help with WCB claims, assessment and prevention issues. If necessary, legal representation is offered before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Knowledgeable labour relations lawyers provide unionized clients with assistance resolving health and safety matters under collective agreements, like for example fitness to work, accommodation, impairment, and complaints of discriminatory action.

### Employment Standards

Clients come to us for advice concerning provincial and federal Employment Standards requirements. These statutes comprise pregnancy and parental leaves. Employers can be assured of experienced representation in employment standards hearings. We are just a phone call away, offering you help with the statute interpretation and dispute resolution.

### Immigration

Our company also offer immigration services on foreign worker entry requirements, help with work permits, and foreign workers in Canada authorization. We can provide suggestion concerning international treaties, like for instance the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We assist clients seeking to obtain Permanent Resident status within Canada, and work along with employers in supporting these applications.

### Pensions and Benefits

We have knowledge in the area of benefits and pension plans and the interpretation of federal and provincial pension legislation. Third party administrators, plan members, employers, and plan trustees of pension plans are amongst our clients.