

## Employment Lawyers in Cambridge

Employment Lawyers in Cambridge - Our main goal is to help our several clients in issues of labour and employment law. In order to provide assistance on the several matters that extend beyond our region, we are able to offer a global network of law firms. We are your in-house labour and employment law department.

We specialize in labour and employment law and bring various legal knowledge to workplace matters. Our areas of labour and employment law consist of employment contracts and disputes, labour relations and collective bargaining matters, occupational safety and health, unfair competition, pension problems, and human rights.

Our firm and our labour lawyers serve clients in different businesses comprising financial, aviation, railway, insurance, healthcare, technology, not-for-profits, retail, forestry, oil and gas, tourism, restaurants, resort developments and construction. What's more, you may choose to take advantage of our different services, such as assistance with the selling or buying of businesses, real estate transactions, corporate planning, contract negotiations, and insurance and liability issues.

### Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are assisted through collective bargaining and through picketing and strikes. The labour implications of corporate reorganizations are well dealt with by our firm.

### Human Rights

Human rights claims can be expensive for employers. Our employment law practitioners assist clients to avoid claims through assisting them to draft and implement anti-discrimination policies, train employees, and by handling investigations previous to complaints. We have experienced litigators who will take on the defense of the claim before human rights tribunals. Our services range from providing support with the implementation of policies, to staff training, to defending complaints.

### Hiring and Firing

The part of our practice handling employment law can provide assistance to clients who want create employment contracts between the employee and the company. Services include reviewing and drafting employment contracts and policy handbooks, advising on issues concerning the accommodation of disabilities in the workplace, and dealing with litigation which can arise from employment termination.

### Workers' Compensation and Occupational Health and Safety

Experts advice is obtainable regarding compliance with occupational safety and health regulations under the the Canada Labour Code and the Workers Compensation Act. We offer help with WCB claims, assessment and prevention problems. If required, legal representation is offered before the Appeal Tribunal, the Review Division and before the courts in prosecution and judicial review matters. Skilled labour relations lawyers provide unionized clients with help resolving safety and health problems under collective agreements, like for example accommodation, impairment, fitness to work, and complaints of discriminatory action.

### Employment Standards

Clients depend on our advice regarding the subject of provincial and federal Employment Standards requirements. Integrated in these statutes are prenatal and pregnancy problems. Employers could be assured of skilled representation in employment standards hearings. We are only a phone call away, offering you help with the dispute resolution and statute interpretation.

### Immigration

Our numerous business immigration services comprise suggestion concerning foreign worker entry requirements, help with work permits, and foreign workers in Canada authorization. We can offer advice about international treaties, like for instance the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to acquire Permanent Resident status within Canada, and work along with employers in supporting these applications.

### Pensions and Benefits

We have skill in the area of pension and benefits plans and the interpretation of provincial and federal pension legislation. Third party administrators, plan members, employers, and plan trustees of pension plans are amongst our clients.