

## Cambridge Immigration Lawyers

Cambridge Immigration Lawyers - Our Employment and Labour Law experts handle a full range of matters, ranging from prevention to litigation, which arise in complex operations or large mergers.

Whether a company is expanding geographically, handling severance issues complicated by tax matters and stock options, or merging non-unionized and unionized workforces with complicated privacy and pension matters, our Employment and Labour Law practitioners are there to respond to clients' needs.

Problems pertaining to labour and employment are more efficiently solved when working in close relationship between labor and employment professionals and their clients. Finding the correct answer to the several disputes will depend upon a solid base of legal expertise and experience together with a common-sense method, whether the problem is due to sexual harassment in the place of work or there is a union organizer in the place of work. Prevention includes the drafting of procedures and policies so as to reduce exposure. If court proceedings are unavoidable, our employment and labour law professionals provide support and case preparation.

The clients of today demand creative advice regarding all the aspects of labour relations and employment law to meet the numerous workplace management challenges. Labour implications and human resource matters for people included in change management and organizational restructuring are some of the basic needs that businesses want sound advice on. Clients should be aware of developments in legislation and case law which could affect their human resource management.

Non-unionized and unionized within the private and public sectors require suggestion regarding the settlement and agreement negotiations. Counsel is provided in disputes regarding employment standards, collective agreements, workers, compensation, human rights, wrongful dismissal, pay equity, occupational safety and health, and matters before labour relations boards.

There are a lot of labor and employment laws to help to protect our clients' businesses through policies, handbooks and employment contracts. Another high priority should be intellectual property protection. Our lawyers advise senior management on corporate governance issues and fiduciary duties with the objective of avoiding high profile disputes. In certain cases, injunctions and various uncommon remedies could be used to protect clients' business from unfair competition.