

Labour Lawyer Cambridge

Labour Lawyer Cambridge - Our Labour and Employment Law Group advise employers on issues associated to compensation and discipline, collective work stoppages, downsizing and bargaining agreements. Our skilled lawyers ensure that collective agreement negotiations proceed well. Our goal is to be able to help you avoid damaging arbitration decisions. If workforce challenges threaten your business, we can help position you to react in an effective and timely way.

On behalf of our clients, we have acted before all levels of the courts, up to the Supreme Court, and different arbitration boards, disciplinary tribunals and regulatory agencies. Our team provides innovative and practical recommendation within the integrated spheres of Labour Law (for organizations with unions), Employment Law (organizations without unions), and Administrative Law (the interaction of both kinds of organizations with regulatory tribunals or bodies).

We have many years of experience with Labour Relations Boards. Our firm has been practicing Labour Law since trade union legislation was initially introduced. We help our clients handle and comprehend concerns connected to unfair labour practices, union de-certifications and certifications. We offer services to assist with collective agreements, such as helping you to plan negotiating methods, advising you regarding bargaining dynamics, and conducting your negotiations.

We provide assistance and advice to help avoid human rights challenges from taking place. Our legal advice can assist our clients deal with matters ranging from overtime and statutory holidays to the actually sensitive matters like for instance substance abuse and personal searches. When considered necessary, we represent clients before various Human Rights Commissions.

Our group of Labour Law Lawyers can provide practical advice on matters pertaining to the tax implications of disability, pension, as well as various group benefits plans. Our lawyers would offer effective representation, in cases where litigation of claims involving such plans is unavoidable.