

Cambridge Wrongful Dismissal Lawyer

Cambridge Wrongful Dismissal Lawyer - An "appropriate approach" is usually utilized when undergoing a wrongful dismissal situation as this particular approach considers all the unique circumstances in the situation.

When utilizing this particular kind of method, there are numerous items and factors that a court analyzes before reaching a decision. These comprise:

- 1.) The position you held while working as well as the kind of employment. Jobs that comprise supervisory or managerial duties are usually granted more severance pay, as are positions that are highly specialized or hard for the business to replace.
- 2.) The length of time that you were employed by the company. The longer service time with the business will entitle you to more severance pay compensation. Depending upon how they score on the other three categories on the test, several short-term employees can get a large severance package as well.
- 3.) How old you are when your employment is terminated. As a general rule, it is harder for older people to find employment in a similar field. Hence, the court frequently grants them more severance pay.
- 4.) The amount of jobs obtainable which suit your training and qualifications, and your knowledge. The court takes into account whatever circumstances or conditions that may prevent you from obtaining a similar job.

When you have been terminated from your job, you should always consult an employment lawyer previous to agreeing to any severance package they provide you. A lawyer could help ensure that you be given what you legally deserve.