

Cambridge Employment Lawyers

Cambridge Employment Lawyers - Our company provides very affordable and practical advice and use strategic planning to help our clients resolve whichever labour and employment disputes and to make certain that whatever labour and employment problems are kept to a bare minimum. Advice is provided on various concerns, like harassment, e-mail and internet policies, and the analysis of collective agreements. Our company specializes in collective bargaining techniques as well as conducting negotiations.

We ensure that our clients rights and obligations are protected while helping them know the laws which govern their industry. In the case where issues are brought to a hearing, our lawyers are entirely capable of representing our clients inside the courtroom.

Our company handles disputes regarding workers' compensation, employment standards and employment insurance. We even give advice about how to deal with difficult employees, like for instance termination strategies and severance packages.

We assist our clients to develop independent contractor agreements and employment contracts. These contracts ensure that a companies intellectual property rights are maintained and helps to avoid competition from past staff. There are numerous compensation schemes which can be developed, like incentive pay and stock option plans, which our lawyers can guide you through.

Labour relation strategies are central for the success of amalgamations, mergers, as well as an assortment of other business changes. Our lawyers work closely together with our clients to develop a plan which will help them achieve their business goals.